

ORDINANCE NO. 10893

**AN ORDINANCE RELATING TO COMPENSATION FOR CITY ELECTED OFFICIALS
AND AMENDING SECTIONS 3.12.010 AND 3.12.020 OF THE BELLINGHAM MUNICIPAL
CODE**

WHEREAS, the compensation package for city council members was last increased in 1991; and

WHEREAS, the time spent by city council members on official business has increased since 1991; and

WHEREAS, Section 2.09 of the City Charter provides that the Mayor's salary should at no time be less than that of the highest paid City official or employee; and

WHEREAS, a survey of salaries for comparable officials in similarly sized cities in Washington has demonstrated that Bellingham's salary for Mayor is substantially under the average for those cities; and

WHEREAS, an increase in the salary for the Finance Director is necessary to maintain internal equity among department heads; and

WHEREAS, maintenance of an adequate level of compensation for elected officials is important to retaining and recruiting of qualified candidates;

NOW, THEREFORE, THE CITY OF BELLINGHAM DOES ORDAIN:

Section 1. Bellingham Municipal Code Section 3.12.010 A. is amended to read as follows:

3.12.010 -- Council Members

A. Effective January 1, ~~1992~~ 1998, the annual salary for members of the City Council shall be in accordance with the following schedule:

- (1) January 1, ~~1992~~ 1994, ~~\$900.00~~ \$1000.00 per month;
- (2) January 1, ~~1994~~ 1998, ~~\$1000.00~~ \$1250.00 per month; thereafter, such salary shall increase annually by 3%, beginning January 1, 1999.

provided, however, pursuant to Article 11 of the Washington State Constitution, such salary increase shall not apply to council members during their current term of office or as otherwise prohibited by the state constitution.

B. -- C. (remain unchanged)

Section 2. Bellingham Municipal Code section 3.12.020A shall be amended to read as follows:

3.12.020 -- Mayor and Finance Director

A. The basic salary attaching to the positions of Mayor and Finance Director beginning in ~~for~~ 1989 1998, subject to the cost-of-living increase allowed for other exempt employees in 1998, is as follows:

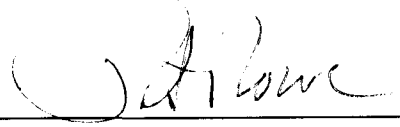
(1) Mayor: ~~Fifty thousand, six hundred and four~~ dollars per year 5% above the highest salary level of department head positions;

(2) Finance Director: ~~Forty-one thousand, four hundred twenty-four~~ 5826 dollars per year month.

Thereafter, such salaries shall be increased annually by the same percentage amount as salaries are increased for exempt employees, unless the Council directs otherwise by budget or other ordinance.

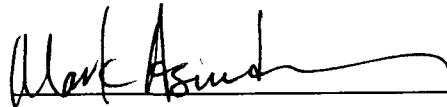
B. (remains unchanged)

PASSED BY COUNCIL THIS 3rd DAY OF November, 1997.



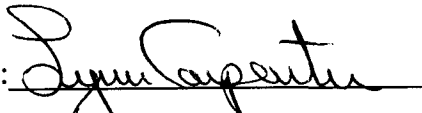
Council President

APPROVED BY ME THIS 14th DAY OF November, 1997.



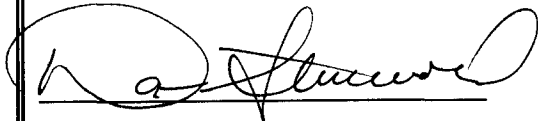
Mayor

Attest:



Finance Director

Approved as to Form:



Office of the City Attorney

Published: November 16th, 1997

TRANSMISSION VERIFICATION REPORT

TIME: 11/14/1997 12:33
NAME: CITY OF BELLINGHAM
FAX : 206-738-7351
TEL : 206-676-6978

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| DATE, TIME | 11/14 12:33 |
| FAX NO./NAME | 97152225 |
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| RESULT | OK |
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City of Bellingham

FINANCE DEPARTMENT
210 Lottie Street
Bellingham, WA 98225
(360) 676-6900
Fax: (360) 738-7351

FAX TRANSMISSION COVER SHEET

Date: November 14, 1997
To: The Bellingham Herald
Fax: (360) 715-2225
Re: Legal Notices
Sender: Tina M. Louveau

YOU SHOULD RECEIVE ONE PAGE(S), INCLUDING THIS COVER SHEET. IF YOU DO NOT RECEIVE ALL THE PAGES, PLEASE CALL (360) 676-6900.

Please publish the following on: **SUNDAY, NOVEMBER 9, 1997**

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For full context of the ordinance, call the Finance Department @ (360) 676-6900.

