

**AN ORDINANCE OF THE CITY OF BELLINGHAM, WASHINGTON AMENDING BELLINGHAM MUNICIPAL CODE 3.12.020.**

**WHEREAS**, the position of Finance Director for the City of Bellingham was changed from elected to appointed by the qualified voters of Bellingham on November 7, 2006; and

**WHEREAS**, the Bellingham Municipal Code should be amended to reflect the changes to the Finance Director position, specifically BMC 3.12.020 which addresses the pay and benefits of the Finance Director; and

**WHEREAS**, BMC 3.12.020 should be amended, removing all reference to the Finance Director position;

**NOW, THEREFORE, THE CITY OF BELLINGHAM DOES ORDAIN:**

**Section 1:** BMC 3.12.020 is hereby amended as follows:

**3.12.020 - Mayor**

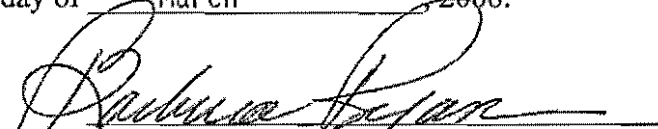
- A.** The basic salary attaching to the position of Mayor beginning in 1998, subject to the cost-of-living increase allowed for other exempt employees in 1998, is 5% above the highest salary level of department head positions

Thereafter, such salary shall be increased annually by the same percentage amount as salaries are increased for exempt employees, unless the Council directs otherwise by budget or other ordinance.

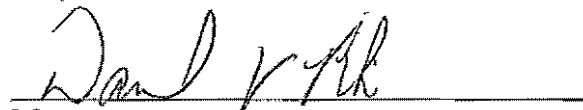
- B.** The employment benefits received by the Mayor shall be administered in the same manner as those of the City's department heads, and shall include the following:
- 1.** Health, vision care, dental and medical benefits, including co-payment and incentive programs as may be made a part of the City's plans;
  - 2.** Unpaid leaves of absence for up to 30 days upon City Council approval;
  - 3.** Life insurance, equivalent to double the current year's salary;

4. Official holidays, as set forth in state statute and city policy;
5. Vacation at the discretion of the office holder;
6. Use of a City vehicle, or reimbursement for routine and continuous use of their private vehicle for official business;
7. Tuition reimbursement for relevant courses of study, to the extent that funds may be available;
8. Reimbursement for expenses legally incurred in the conduct of their duties in accordance with City policy.

PASSED by the Council this 17th day of March, 2008.

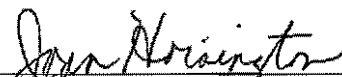
  
\_\_\_\_\_  
Council President

APPROVED by me this 2nd day of April, 2008.

  
\_\_\_\_\_  
Mayor

ATTEST:   
\_\_\_\_\_  
Finance Director

APPROVED AS TO FORM:

  
\_\_\_\_\_  
Office of the City Attorney

Published:

March 21, 2008